



OFFICE OF THE ADJUTANT GENERAL

North Dakota National Guard Department of Emergency Services

*The Honorable Doug Burgum
North Dakota Governor*

*Major General Alan S. Dohrmann
The Adjutant General and
Director of Emergency Services*

NGND-TAG-Z

20 January 2018

MEMORANDUM FOR All Non-Excepted Federal Employees of the North Dakota National Guard

SUBJECT: Notice of Decision to Furlough Due to a Lapse in Appropriation

1. In the absence of either a Fiscal Year (FY) 18 appropriation, or a continuing resolution for the Department of Defense (DoD), no further financial obligations may be incurred by the North Dakota National Guard (NDNG), except for those related to the orderly suspension of NDNG operations or performance of excepted activities as defined by National Guard Bureau guidance. This action is being taken because of a sudden emergency requiring curtailment of the state's activities; therefore, no advance notification is possible. You are hereby notified of a furlough pursuant to the authority in Technician Personnel Regulation 715, *Voluntary and Non-Disciplinary Actions*.
2. The Adjutant General has determined that your services are not required to perform minimal activities as necessary to execute an orderly suspension of agency operations and you are not engaged in one of the excepted functions. Therefore, you are being placed in a furlough status effective 20 January 2018. This furlough is not expected to exceed 30 days. This furlough notice expires on 18 February 2018. You should monitor public broadcasts and the Internet. When a continuing resolution or an FY 18 appropriation for the DoD is approved, you will be expected to return to work on your next regular duty day.
3. When you are on furlough, you will be in a non-pay, non-duty status. Also, during any furlough period, you will not be permitted to serve as an unpaid volunteer, must remain away from your workplace, and are prohibited from performing any work-related duties during that time.
4. In accordance with 32 U.S.C. § 709(f) (4), you have the right to appeal to the Merit Systems Protection Board (MSPB), included is the address of the appropriate MSPB office for filing the appeal, and the time limits for appealing to the MSPB. A copy of Optional Form 185, U.S. Merit Systems Protection Board Appeal Form and MSPB regulation are attached.

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5. We recognize the difficult financial implications of any furlough, no matter how limited its length. We make every effort to keep you informed as additional information regarding the agency funding level becomes available. If you have any questions, contact LTC Debra Lien, 701-333-3361, debra.k.lien.mil@mail.mil.



The Adjutant General



Date

I acknowledge receipt of this decision.

Technician Printed Name

Technician's Signature

Date